



NASA MISSION EQUITY Presentation to ENRICH

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MISSION SUPPORT DIRECTORATE
Enable Mission Success

MISSION



EQUITY



- At NASA, we're committed to making air, space, science, and technology available for everyone because we know we're stronger and better together

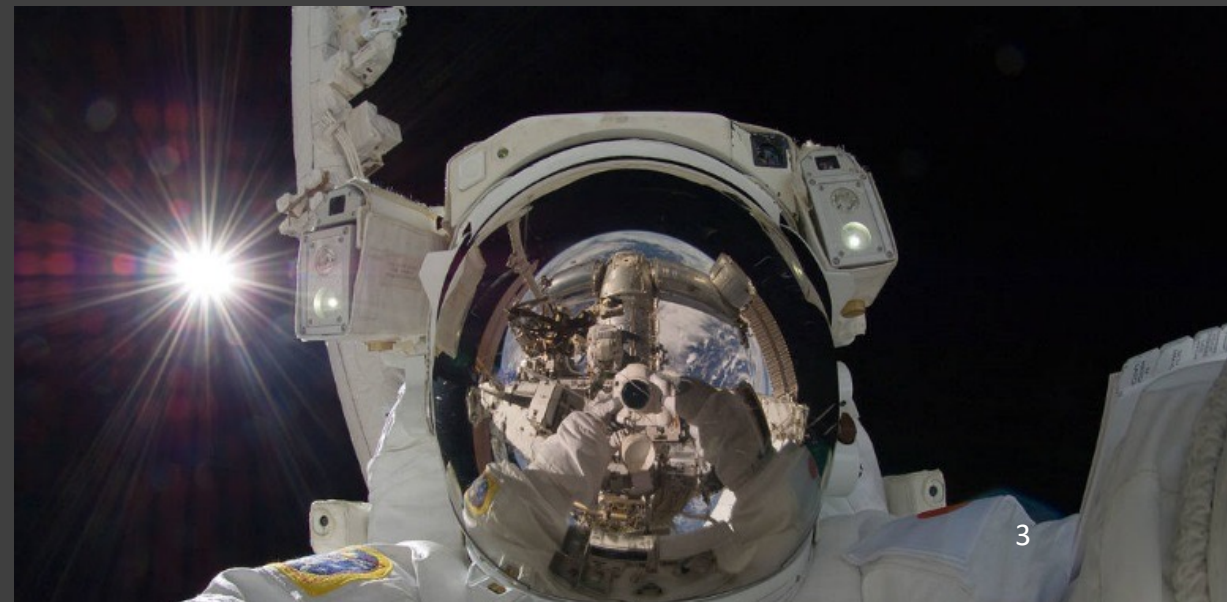
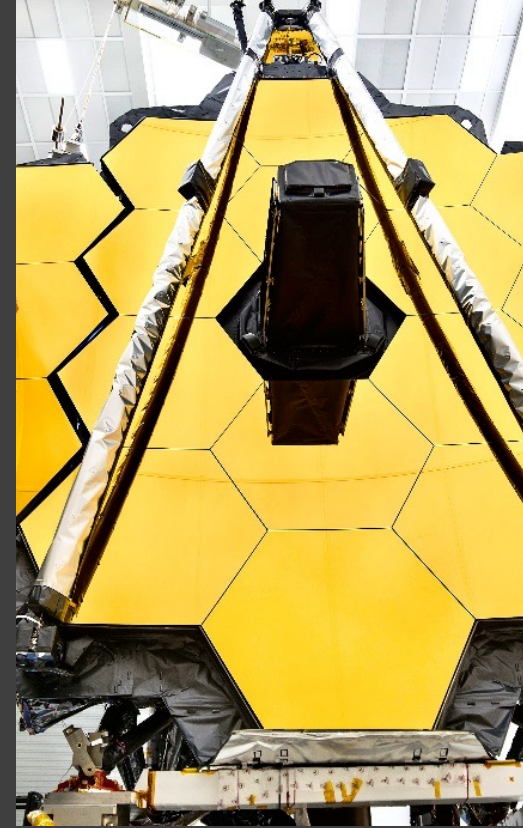
- For More Information, Visit:
(<https://www.nasa.gov/mission-equity>)

Ref. Executive Order 13985 "Advancing Racial Equity and Support for Underserved Communities Through the Federal Government" (signed January 20, 2021)

Ref. Executive Order 14035 "Executive Order on Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce" (signed June 25, 2021)

National Aeronautics and Space Administration

- NASA has more than 17,000 Civil Service employees and approximately 28,000 contractors at or near Headquarters and 10 Field Centers
- Four Mission Directorates:
 - Aeronautics Research
 - Human Exploration and Operations
 - Science
 - Space Technology
- NASA's FY21 budget was \$23.3 billion
- NASA's FY22 budget request is \$24.7 billion



NASA FACTS



- NASA CORE VALUES: We share a set of core values—SAFETY, INTEGRITY, TEAMWORK, EXCELLENCE, INCLUSION—and they are evident in all that we do.
 - INCLUSION added July 2020
- BEST PLACE TO WORK IN THE FEDERAL GOVERNMENT – 9 Straight years (Partnership for Public Service annual survey of Federal Employees)
- OUR EMPLOYEES ARE OUR GREATEST ASSET
- IN SEPTEMBER 2019, NASA UNITY CAMPAIGN LAUNCHED BY THE OFFICE OF DIVERSITY AND INCLUSION
 - The goal of the NASA Unity Campaign is to power and propel NASA organizations and people to work together even more effectively to accomplish our missions.
 - It is a proactive way to reinforce our NASA culture and values so we optimize the effectiveness of our workforce and our mission accomplishment.
- ARTEMIS Program will land the first woman and person of color on the Moon
- “DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY lead to greater INNOVATION”, NASA Administrator Bill Nelson

ACTIONS TO DATE



- June 28, 2021 – RFI Issued;
 - **Request for Information on Advancing Racial Equity and Support for Underserved Communities in NASA Programs, Contracts and Grants; Correction Process**
- July 13, 2021 - Public Meeting and Breakout Sessions held to discuss RFI
 - Early-Stage Innovations and Partnerships
 - Grants and Cooperative Agreements
 - Internships
 - Procurement and Contracting Strategies
 - Science Competition Process
- August 31, 2021 – Comments/Responses to RFI due

